



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF TALENT MANAGEMENT

**Kōjjeļā eo Aoleo Iiō ikijjeen Ennaan eo kōn Ejjeļok Kalijekļok im ñan Jab Kwaļok Naan, Manit ,
ak Kōmman ko rej kaabņōņō ak kaamjak juon armej**

Eļāñne epen aņ meļeļe Kajin Pālle, ewōr aņ jimwe im maroñ ñan lewaj jipañ ikijjeen kajin eo aņ ilo an ejjeļok oņñ ñan kwe. Jouj im kepaak ak kurļok principal eo an jikuuļ eo aņ ñan meļeļe ko reļapļok ikijjeen jipañ ko ilo kajin eo aņ.

Hawaii State Department eo an Education (Department) ejjab kalijekļok pedped ioon armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrā ke ak emmaan, eņjake eo an ne e emmaan ke ak kōrā ak emmaan im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaan ak kōrā im emmaan jimor, dettan, ewōr an utamwe, im kabuñ iumwin kakien ko rekkar an state im federal, ānwōt Title VI, Title VII, Title IX, ak ADA/Section 504. Men in aikuj kōmmane ej bar jelōt aolep būrookraam im makūtūt ko an Department eo, ekitbuuj rijerbal im jikin jermal im kadeloñ rijikuuļ ñe ekkar.

Ñan high school ko ilo Department in me rej leļok Būrookraam in Ekkatak ko ilo Career im Technical Education (CTE) ilo men kein katak kaki ilo CTE rej ejaajrak ijin ilaļ: Cultural Arts, Media, im Entertainment; Business Management, Finance, im Marketing, Health Services; Information Technology im Digital Transformation; Building im Construction, Advanced Manufacturing; Energy; Architectural Design im Engineering Technology; Transportation Services; Agriculture, Food, im Natural Resources; Education; Hospitality, Tourism, im Recreation; im Law im Public Safety, ejjeļok men ko aikuj bwe en wōr ak kōmmani ñan deloñe būrookraam in ekkatak kein. High school ko ilo Department in renaaj bōk buñten ne ko ñan lale bwe an jabwe kapeel ko ñan meļeļe Kajin Pālle en jab juon kein bōbrae deloñe im pād ilo būrookraam ko ilo CTE.

Department in ejjab errā im eban kōtļok an wōor manit ko rej kaabņōņō im ak kaamijak juon armej pedped ioon armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrā ke ak emmaan, eņjake eo an ñe e emmaan ke ak kōrā ak emmaan im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaan ak kōrā im emmaan jimor, dettan, ewōr an utamwe, im kabuñ. Jej rōjañ jabdewōt rijikuuļ eo ej tōmak bwe eaar wōr eaar kaabņōņōiki im ak kaamijake pedped ioon e armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrā ke ak emmaan, eņjake eo an ne e emmaan ke ak kōrā ak emmaan im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaan ak kōrā im emmaan jimor, dettan, ewōr an utamwe, im kabuñ bwe en ripoote aer kar kaabņōņōiki im ak kaamijake. Rijikuuļ ro im jineer im jemāer remaroñ ripoote naan in enoiki kein kōn an kar wōr kalijekļok ak kaabņōņō im ak kaamijak ñan administrator eo an jikuuļ ak ñan Ra eo an Department eo etan Department's Civil Rights Compliance Branch ilo atreej in ej waļok ijin ilaļ.

Department eo ej an eddo bwe en aikuj kōmman jermal in etale ko ilo mōkaj. Jipañ im rejetake, ekitbuuj kein jipañ im jikin bōk jipañ ko ikijjeen bōk naan in kōkapilōklōk ko im wāween ko ikijjeen jikuuļ ak ekkatak, enaaj wōr ñan rijikuuļ ro me ewōr ej kaabņōņō ak kaamijake er im barāinwōt ñan rijikuuļ ro kar lo bwe rej kōmmani wāween ko ñan kaabņōņō im ak kaamijak ro jet pedped ioon er armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaan, kōrā ke ak emmaan, eņjake eo an ne e emmaan ke

ak kōrā ak emmaān im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaān ak kōrā im emmaān jimor, dettan, ewor an utamwe, im kabuñ. Rijikuuļ ro kar lo bwe rej kōmmani wāween ko ñan kaabñōñō im ak kaamijak ro jet remaroñ bōk kauwe ko me emaroñ koba suspend ak kabōjrak an etal ñan jikuuļ iumwin jidik iien eļaññe ekkar. Rijikuuļ ro, jineer im jemāer, im rijerbal in Department eo rej aikuj jermal ippān doon ñan bōbrae an waļok kaabñōñō im ak kaamijak ñan armej pedped ioon e armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaān, kōrā ke ak emmaān, eñjake eo an ñe e emmaān ke ak kōrā ak emmaān im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaān ak kōrā im emmaān jimor, dettan, ewōr an utamwe, im kabuñ.

Department in eban errā im eban kōtļok an wōr ro rej idenoņe nae ro rej ripoote an wōr kalijekļok im/ak kaabñōñō im ak kaamijak armej pedped ioon armij in ia, kōlar in kilin, aelōñ eo ej itok jāne, armej ro jibin im jimmaān, kōrā ke ak emmaān, eñjake eo an ñe e emmaān ke ak kōrā ak emmaān im kōrā jimor, im reel ak mejkaie ippān kōrā ke ak emmaān ak kōrā im emmaān jimor, dettan, ewōr an utamwe, im kabuñ, naaj bōk buñten ne ko nan kōjparok armej ro rekōņaan ripoote an waļok kalijekļok ak kaabñōñō im ak kaamijak ko ñan er.

Policy ko an Department in ikijjeen ejjeļok kalijekļok im wāween ko ñan kōmman naan in abñōñō ko repād ilo:

<https://www.hawaiipublicschools.org/ConnectWithUs/Organization/Offices/Pages/CRCO.aspx>

Jouj im leļok kajjitōk ko ikijjeen policy ko an Department in ikijjeen ejjeļok kalijekļok im/ak abñōñō ko kōn manit ko emo kōmmani ñan juon iaan specialist rein an Civil Rights Compliance Branch rej elaajrak ijin ilaļ:

Civil Rights Compliance Branch Hawaii State Department of Education 1390 Miller Street, Room 416 Honolulu, HI 96813 (808) 784-6325 ak relay CRCB@k12.hi.us	Beth Schimmelfennig, Director Rhonda Wong, Compliance Krysti Sukita, ADA/504 Anna Tsang, Title VI Alphonso Braggs – Diversity, Equity, and Inclusion Blue Kaanehe, Title VII Nicole Isa-Iijima, Title IX Dana Takahara-Dias, Title IX – Gender Equity in Athletics
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Kajjitök ko ikijjeen kalijeklök im/ak kaabññö im ak kaamijak remaroñ bar liłoki ñan Office for Civil Rights, United States Department of Education.